FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by 01/13
3060-0076
Est. time per response:
1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT
[Phease read instructions before completing and for Noise regarding public burden.]

Control Production Control	SECTION 1 - General Information	5							3								
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Actional Engingeries Column Colum	2. Year Report filed 2017			g Period (End overed by Re 11, 201	ing Date of Pa port) 7	\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \		4. Number of Reporting a Ferboting b. 2 16	If Full-Time Er Period (check wer than 16 (com or more (com	nployees duri k one): complete Secti plate all secti	ng Selected ions I, IV, and ons)	V only)					
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FCC 395 Revited December 2007

SECTION III - Part-Time Employees.	yees.							Nurr (Report empl	Number of Employees (Report employees in only one category)	one calegory						
Job									Race/Ethnicity	_						
Categories		Hispanic or	\$						Not-Hispar	Not-Hispanic or Latino						Total
		Laino				×	Male					Female	18 6			A - N
	Male		Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
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Executive/Senior Level Officials and Managers	1.1 0		0	0	0					0	0		0			0
First/IAid-Level Officials and I IAanagers	1.2 0		0	0	0					0	0		0			0
Professionals	2 0		0	0	0					0	0		0			0
Technicians	3 0		0	1	0					0	0		1			2
Sales Workers	0		0	0	0					0	0		0			0
Administrative Support Workers	5 0		0	0	0					0	0		0			0
Craft Workers	6 0		0	0	0					0	0		0			0
Operatives	7															0
Laborers and Helpers	8													10		0
Service Workers	9															0
TOTAL	10 0	003	0	-	0	0	0	0	0	0	0	0	-	0	0	2
PREVIOUS YEAR TOTAL	0		0	0	0	0	0	0	0	0	0	0	_	0	0	_
SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.	nination C	omplaint	s Pursuar	1 to 47 CFR	22.321, 23.5	5, 90.168, 101	.4, and 101.	311.								
This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such malters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company (Atlanch a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.	Commiss body hav Commiss og parties	ion that no ing compo ion that the involved,	complaint stent jurisd e following date filed,	Is regarding viction in such complaints a courts or age	riolations of the matters during the matters during the state of the matter state of t	he equal empl ng the calend: ions of the pro which the ma	loyment provi	sions of Fede ed by this rep y equal empk heard, file nu	ral, state, terri ort. Nyment opport	itorial, or local unity statute I designation.	statutes have have been file and current s	been filed against this d against this company. latus or disposition.	gainst this company.		ā	
SECTION V - Certification I certify that to the best of my knowledge, information, and befet, all statements in this report are true and correct.	wledge, in	formation	and belief	l, all statemer	nts in this rep	ort are true ar	nd correct.	-	-							
05/01/2017 Ty	yped or Printed Name ALAN LINK	LINK LINK	Typed or Printed Name of Person Signing ALAN LINK	n Signing			Signature	Mar	P.	2			(830) 36	elephone No. (830) 367-5333		
Trill of Person Signing CHIEF EXECUTIVE OFFICER	E OF	FICEI	~		WILLFULLY I	VAILIFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE ANDIOR IMPRISONMENT (18 U.S.C. 1001) ANDIOR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) ANDIOR FORFEITURE (47 U.S.C. 503).	EMENTS MA	TRUCTION P	FORM ARE P	UNISHABLE S.C. 312 (A)	BY FINE ANI	ORFEITURE	ONMENT (18 (47 U.S.C. 5	03).	AND/OR REV	OCATION

Attachment A

In March 2017, a former employee filed an EEOC charge against HCTC, which was dismissed by the EEOC on March 10, 2017. We never received a copy of the actual charge, so are unaware what it alleged or whether it stated a reportable risk. The EECO's dismissal was a 'right to sue' notice giving the former employee 90 days from receipt of notice to file a federal suit for discrimination.

AL/bf 05/01/2017